

# HRaspX Modules Summary



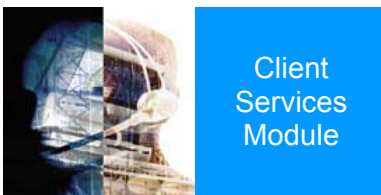
## Human Resources Module

- Employee Demographic Information
- Job & Compensation
- Payroll Information
- Position Control
- Health & Safety
- Separation
- Leave Of Absence
- New Hire / Re Hire Wizards
- Review Management
- Actions & Grievance Management
- Property Tracking
- Employee Transaction Management
- Regulatory Reporting & Management



## Web SelfService Module

- Employee Access
- Manager Access
- Guest Access
- Human Resource Module Functions
- Benefits Module Functions
- Recruit Module Functions
- Training Module Functions
- User Defined Knowledge Base



## Client Services Module

- Designed For Outsourcing Organizations & Internal HR Departments
- Call Center Management
- Client Setup
- Billing Management
- Company Expenses
- Services Staff Administration



## Alerts Module

- Automatically Monitor Employee Information Changes
- Transaction Based Marketing
- Reduce Compliance Liabilities
- Flexible Alerts Management
- E-mail Address Book Management
- Pre-Defined Alerts Library



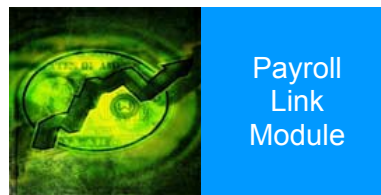
## Web Control Module

- Your Web HRMS The Way You Want
- Web Window Level Controls
- Web Field Level Controls
- Web Miscellaneous Control Elements



## Data Exchange Module

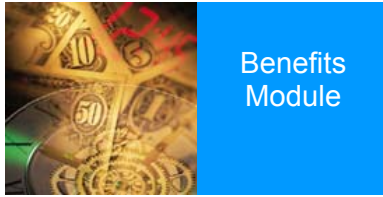
- Many Internal System Uses
- Many External System Uses
- Flexible Import Setup
- Flexible Export Setup
- Scheduled Processing Management



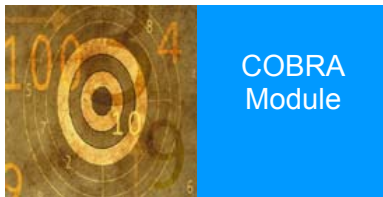
## Payroll Link Module

- Import Payroll Data For HRaspX Startup
- HRaspX Can Be Your Single Point-Of-Entry
- Growing Payroll Link Library Including ADP
- Scheduled Processing
- Import & Export Wizards

# HRaspX Modules Summary



- Health Benefit Plan Management
- Life Benefit Plan Management
- Financial Benefit Plan Management
- FSA Benefit Plan Management
- Time-Off Benefit Plan Management
- Open Enrollment Management
- Benefit Event Management
- Dependent & Beneficiary Management
- Time-Off Tracking
- Benefit Eligibility Management
- Benefit Provider Management
- Automatic Benefit Processes



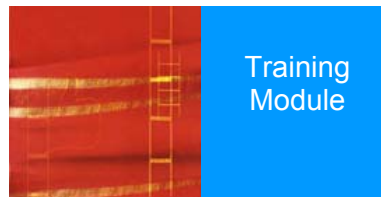
- Automatic COBRA Events Processing
- View COBRA Transactions
- COBRA Administration Processing
- Batch Transactions Processing
- Payment Processing
- Payment Register
- COBRA User Default Settings
- COBRA Document Management



- FSA Claims Processing
- FSA Payments Check Register
- Automated FSA Transactions
- Open Enrollment Management
- Benefit Events Management



- Applicant Master
- Resume Processing
- Resume Search
- New-Hire Wizard
- Requisition Management
- Recruiting Staff Management



- Course Master
- Class Scheduling
- Class Registration
- Class Evaluations
- Event Scheduling
- Library Management
- Student Master
- Training Programs
- Tuition Reimbursement
- Calendar Wizard
- Vendor Management
- Material Inventory Management



- Time Entry
- Time Entry Batch Processing
- Expense Entry
- Expense Entry Batch Processing
- Pay Period Calendar
- Job Cost & Project Tracking
- Personal Time Off Tracking